

## Legasis Private Limited

(Formerly known as Legasis Services Private Limited)

□ Regd. Off.: Parinee Crescenzo, Office Nos. 12A-09 & 12A-09A, Plot No. C, 38/39, G Block,  
Behind MCA Club, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051.  
Tel: +91 22 4881 4444 | Fax: +91 22 4881 4443  
Web: www.legasis.in | CIN: U74140MH2006PTC160420  
(ISO 9001:2015 and ISO 27001:2013 Certified)



### Legasis Private Limited - Annual Action Plan for FY 2024-25

(Approved by the Board of Directors at its meeting held on March 26, 2024)

The Corporate Social Responsibility (“CSR”) of Legasis Private Limited (the “Company”) reflects our innate desire to bring about a conspicuous change in the status quo and in the upliftment of the living standards of poor and underprivileged. The Company strives to identify major social problems and challenges prevalent in the society and find alternatives to address them.

The Company has been extremely sensitive towards the environmental and social causes as we acknowledge the interdependency of a business unit and the society. We believe that by undertaking CSR activities, we do not just ameliorate the society but add value to our work. In pursuance of the same, the Company adopts the ‘Triple Bottom Focus Areas Line’ principle to measure our contribution on the social, environmental and financial fronts.

#### CSR Activities for FY 24-25:

In accordance with Section 135 and Schedule VII of the Companies Act, 2013 and the Corporate Social Responsibility Rules, 2014 (taking into account re-enactments, modifications and amendments thereto), the company’s CSR activities in the FY 2024-25, amongst others, will focus on:

Sr. No.	Focus Area from Schedule VII	Mode of implementation
1	<b>Eradicating hunger, poverty and malnutrition</b> , “promoting health care including preventive health care” and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.	Maharogi Sewa Samiti, Warora and Mohan Foundation



- **Mumbai** : 52, 2 Jolly Maker Chambers, Floor 5, 225 Nariman Point, Mumbai – 400 021.
- **Pune** : B-103/B-105, ICC Trade Tower, Senapati Bapat Road, Pune - 411 016. Tel: + (91) 20 3029 4000, 3022 7222, 67484000 | Fax: +(91) 20 3022 1012
- **Hyderabad** : 401, Alcazar Plaza & Towers, Opp. City Center, Road No.1, Banjara Hills, Hyderabad - 500 034. Tel: +91 9885034167
- **Bengaluru** : Office No.102, Eden Park 20,Vittal Mallya Road, Bangalore - 560 001.

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The Company may also support relief efforts to communities at the time of natural and man-made disasters. Additionally, the Company may take up any other projects in line with CSR provisions and as approved by the CSR committee, from time to time.

Pursuant to the CSR Policy of the Company, Board of Directors of the Company may alter this plan at any time during the financial year as per recommendation of CSR Committee of the Company based on reasonable justification to that effect.

### Utilization of Funds:

The modalities of utilization of funds and manner of execution for the projects or programmes:

1. The CSR budget will be fixed in accordance with the provisions of the Companies Act, 2013 and Relevant Rules made thereunder.
2. The CSR budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
3. In case of inadequacy of profits, the CSR Committee may in consultation with the Board, determine the amount to be allocated for CSR activities in terms of the CSR Policy of the Company.
4. The allocation of CSR budget for CSR activities, shall be reviewed and approved by the CSR Committee and recommended for the approval of the Board.
5. The Company can undertake CSR activities either by itself or through other entities eligible to undertake CSR activities, under the Companies Act, 2013.
6. The Company may also collaborate with other companies for undertaking projects or programmes or CSR activities in such a manner that the CSR committees of respective companies are in a position to report separately on such projects or programmes in accordance with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

### Monitoring and Reporting Mechanism:

- **Mumbai** : 52, 2 Jolly Maker Chambers, Floor 5, 225 Nariman Point, Mumbai – 400 021.  
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The Company shall endeavour to spend the profits/ amounts allocated for CSR activities in terms of this Annual Action Plan and the CSR Policy of the Company, before 28 February, 2025.

The progress of CSR initiatives undertaken by the Company, in terms of this Annual Action Plan and the CSR Policy of the Company shall be reviewed and certified by the CFO of the Company, on a half year basis, and his report shall be placed before the CSR Committee and the Board at the ensuing meeting.

Any amount spent by the Company Officials for visit to the NGOs for reviewing their activities will form part of the CSR spend for the Financial Year. The Company shall ensure that the administrative overheads shall not exceed five percent of total CSR expenditure of the company for the financial year.

The details of CSR Projects undertaken by the Company, in terms of this Annual Action Plan and the CSR Policy of the Company shall be placed before the Board at-least on an annual basis and requisite details shall be suitably incorporated in the Annual CSR Report and placed for the review and approval by the CSR Committee and the Board, in compliance with the CSR norms.

### **Review and approval**

This Annual Action Plan for the FY 2024-25 has been reviewed and approved by the CSR Committee in its meeting held on February 19, 2024 and by the Board at its meeting held on March 26, 2024.

The CSR Committee is authorized to further review/ amend the Annual Action Plan, in accordance with the relevant provisions of the Companies Act, 2013 and the relevant Rules made thereunder.

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